

Vibe Arts Safeguarding & Child Protection Policy

Vibe Arts | www.vibearts.co.uk | 0208 058 18 58

Vibe Arts is fully committed to safeguarding the welfare of all children and young people up to the age of 18. We recognise our responsibility to take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation.

Vibe Arts acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse. All staff and volunteers will work together to encourage the development of an ethos that embraces difference and diversity and respects the rights of children, young people and adults.

Vibe Arts recognises its duty of care under the Children and Young Persons Act 1963, the Children (Performances and Activities) (England) Regulations 2014, the Children Act 1989 and Working Together to Safeguard Children 2015.

Vibe Arts will ensure that:

- The welfare of the child is paramount
- All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately

Vibe Arts will also ensure that:

- Everyone will be treated with respect and dignity
- The welfare of each child will always be put first
- Enthusiastic and constructive criticism will be given to pupils rather than negative criticism
- Bullying will not be accepted or condoned
- All adult members will provide a positive role model
- Action will be taken to stop any inappropriate behaviour
- It will comply and keep updated with current health & safety legislation
- It will keep informed of changes in legislation and policies for the protection of children
- It will undertake relevant professional development and training
- It will ensure all contact and medical details for every child is up to date and available at the place of teaching or performance.
- All staff will receive dedicated safeguarding training.

Vibe Arts has a designated Safeguarding lead who is in charge of ensuring that the child protection policy is adhered to.

The Designated Safeguarding Lead (DSL) is Matthew Rowland and he can be contacted on 0208 058 18 58. Matthew has a Level 3 CPD Certificate in Safeguarding Children which can be viewed on request.

There is also a Deputy DSL who is **Alex Turney** and he can be contacted on 0208 058 18 58.

In implementing this policy **Vibe Arts** will:

- Ensure that all teachers and volunteers understand their legal and moral responsibility to protect children and young people from harm, abuse and exploitation.
- Ensure that all teachers and volunteers understand their duty to report concerns that arise about a child or young person, or a workers conduct towards a child or young person to the Designated Safeguarding Lead.
- The Designated Safeguarding Lead will refer any child protection concerns to the statutory child protection agencies (i.e. Police and/or Children's Social Care).
- Children, young people and parents will be informed of who the Designated Safeguarding Lead and Deputy are and be able to raise any safeguarding concerns and know that these will be taken seriously and acted upon.

This policy will be regularly monitored by Matthew Rowland and will be subject to an annual review.